

## **NOTICE**

*The Alabama State Port Authority (ASPA) hereby gives public notice of its policy to assure full compliance with Title VI of the Civil Rights Act of 1964.*

*Title VI requires that no person in the United States of America shall, on the grounds of race, color, national origin sex, age or disability, be excluded from the participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity for which ASPA receives federal financial assistance.*

*Any person who believes that he or she has been subjected to unlawful discrimination under Title VI may file a formal complaint with ASPA. Any such complaint must be in writing and filed with ASPA's Environmental and Program Management Director within one hundred eighty (180) days following the date of the alleged discrimination.*

*Robert C. Harris, Jr., P.E., CSP  
Director – Environmental and Program Management  
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